

SOUTH WESTERN RAILWAY

No.P(CN)535/I/MACP/Engg./Vol.II

Office of the CAO/CN/BNC

Date: 30.05.2019.

O.O.NO.P. 119/05/2019.

SUB: Financial Up-gradation of staff working in construction unit under Modified Assured Career Progression Scheme (MACPS).

REF: 1) Railway Board letters No.PC-V/2009/CEPS/2/ACPS/2 dated 10-6-2009 and
2) Railway Board letter No.PC-VI/168 dated 4-12-2009.

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In terms of Railway Board's letter under reference, the under mentioned employees of Engineering Department working in CN Organization who have fulfilled the stipulated conditions for being considered for benefits under Modified Assured Career Progression Scheme (MACP) have been found suitable by the screening committee for grant of financial up-gradation to the next higher grade pay.

On verification of Service Register of the above said employees, they are eligible for 2nd MACP from 01.09.2008 instead of 13.12.2009 (i.e. GP 4200/- to GP 4600/-). Hence on considering 10 years of service from 01.09.2008 (i.e. from 2nd MACP), now the above said employees are eligible for 3rd MACP from 01.09.2018.

Accordingly, they are hereby granted the benefits of financial up-gradation under MACPS to the next higher grade pay as mentioned below:-

Sl. No	Name & Designation Shri./Smt.	Working Under	Considered for financial upgradation under MACP Scheme	
			Placed in PB + GP in Rs.	1st/2nd /3 rd MACP
1.	R.K.Raghavendra Udupa, SSE/Works/CN/BNC	Dy.CE/Design/CN/ BNC	PB: 9300-34800 GP 4800 Pay Level-09	3 rd MACP w.e.f. 01.09.2018
2.	Syed Usman. SSE/Works/CN/BNC	Dy.CE/C/CN/BNC	PB: 9300-34800 GP 4800 Pay Level-08	3 rd MACP w.e.f 01.09.2018
3.	Srinath S.R, SSE/Works/CN/BNC	Dy.CE/C/CN/BNC	PB: 9300-34800 GP 4800 Pay Level-08	3 rd MACP w.e.f 01.09.2018

Grant of benefits under MACP is subject to the following terms and conditions:-

- 1 The financial up-gradation will take effect from the date noted against them.

- 2 The MACPs contemplates merely a placement on personal basis in the immediate higher Grade Pay/Grant of financial benefits only and shall not amount to actual/functional promotion of the employee concerned.
- 3 There shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
- 4 The financial up-gradation under MACP scheme shall be purely personal to the employee concerned and shall have no relevance to their seniority position i.e, this will not confer on them any seniority benefits.
- 5 Option under Rule FR22 1313 I (a) (i) of IREC Volume-II may be exercised within a period of one month from the date of issue of this O.O to get their pay fixed in higher grade pay either from the date of up-gradation or from the date of next increment viz., 1st July of the year.
- 6 The financial benefits allowed under MACP scheme shall be final and no pay fixation benefits shall occur at the time of regular promotion.

(ARUN RAVICHETTU)

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