

**SOUTH WESTERN RAILWAY**

No.P(CN)535/I/ACP/MACP/Engg/Gr.'C' staff

Office of the  
CAO/CN/BNC  
Date:04.03.2019

**O.O.NO.P. 31/03/2019**

**Sub:** Financial up-gradation of staff working in this unit under Assured Career Progression Scheme (MACPS).

Ref: 1) Railway Board letters No.PC-V/2009/CEPS /2 /ACPS/2 dated 10-6-2009 and  
2) Railway Board letter No.PC-VI/168 dated 4-12-2009.  
3) CPO/SWR/UBL letter No.SWR/P/R/529/ACPs/Corres. dt.20.05.2011

In terms of Railway Board's letter under reference, the following employee of Ministerial Cadre working in CN Organization who has fulfilled the stipulated conditions for being considered for benefits under Modified Assured Career Progression Scheme (MACP) has been found suitable by the screening committee for grant of financial up gradation to the next higher grade pay.

Accordingly, he is hereby granted the benefits of financial up gradation under MACPS to the next higher grade pay as mentioned below:-

Name Shri/Smt	Designation	Working Under	Considered for financial up-gradation under MACP Scheme	
			Placed in PB + GP In Rs	1st/2nd/3rd MACP w.e.f
Dayananda Pokkan	Ch.OS	DYCSTE/CN/UBL	9300-34800 + 4800 (GP) Level - 08	3rd MACP 01.09.2018

Grant of benefits under MACP is subject to the following terms and conditions:-


- 1 The financial up gradation will take effect from the date noted against ~~her/him~~.
- 2 The MACPs contemplates merely a placement on personal basis in the immediate higher Grade Pay/Grant of financial benefits only and shall not amount to actual/functional promotion of the Employee concerned.
- 3 There shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, Allotment of Government accommodation shall be permitted.

- 4 The financial up gradation under MACP scheme shall be purely personal to the employee concerned and shall have no relevance to his seniority position i.e, this will not confer on them any seniority Benefits.

Option under Rule FR22 ( I) (a) (i) of IREC Volume-II may be exercised within a period of one month from the date of issue of this O.O to get pay fixed in higher grade pay either from the date of up gradation or from the date of next increment viz., 1<sup>st</sup> July of the year.

- 6 The financial benefits allowed under MACP scheme shall be final and no pay fixation benefits shall occur at the time of regular promotion.

This has the approval of Competent Authority.



(ARUN RAVICHETTU)  
DY.CPO/CN/BNC

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