

SOUTH WESTERN RAILWAY

No. P(CN)535/I/MACP/Engg/Vol.II

Office of the CAO/CN/BNC

Date: 11.02.2020

OFFICE ORDER NO. P. 31/02/2020

Sub: Financial Up-gradation benefit under the Modified Assured Career Progression Scheme (MACPS) to staff of Civil Engg department of Construction unit/BNC.

Ref: Railway Board's letter No. PC-V/2009/ACP/2 dated 10.06.2009 (RBE No. 101/2009)

In terms of Railway Board's letter under reference, the following employee of Civil Engineering Department working in CN/Unit BNC who has fulfilled the stipulated conditions for being considered for benefits under Modified Assured Career Progression Scheme (MACPS) has been found suitable by the screening committee for grant of financial up-gradation to the next higher grade pay, based on his service records and APARs of the last three years from the due date.

Accordingly he is hereby granted the benefits of financial up-gradation under MACPS to the next higher grade pay as mentioned below:

Sr. No.	Name & PF No.	Design/Place of working	Present Pay level	MACP Due	
				Pay Level	Date
1	SHRI. J. MUNISWAMY / PF. No. 429-00246529	SSE/Drawing / Dy. CE/Design/O/ CN/BNC	Level -7	3 rd MACP to Level 8 (GP 4800)	w.e.f. 01.09.2008

The benefits under MACP are subject to the following terms and conditions:

1. The financial up-gradation will take effect from the date shown against their names.
2. The MACPs contemplates merely a placement on personal basis in the immediate higher Grade Pay/Grant of financial benefits only and shall not amount to actual/functional promotion of the employee concerned.
3. There shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Govt. accommodation shall be permitted.
4. The financial up-gradation under MACP scheme shall be purely personal to the employee concerned and shall have no relevance to their seniority position i.e. this will not confer on them any seniority benefits.
5. Option for Pay fixation under Rule FR 22 1313 I (a) (i) of IREC Volume -II may be exercised within a period of one month from the date of issue of this O.O to get their pay fixed in higher grade pay either from the date of up-gradation or from the date of next increment viz, 1st July of the year.
6. As per Rly. Bd's letter No. PC-V/2009/ACP/2 dated 10.06.09, no stepping up of pay in the Pay Band or Grade Pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.
7. The financial benefits allowed under MACP scheme shall be final and no pay fixation benefit shall accrue at the time of regular promotion.



(N. ARATHI KARIAPPA)
PS-I/Gaz to CAO/CN/BNC
For Dy. CPO/CN/BNC

C/- CE/North/CN/BNC, FA & CAO/CN/BNC – For kind information.

C/- Dy. CE/Design/CN/BNC – For information please.

C/- Employee, O. O. Book, Bills section